



The Sustainable Development Goals are a set of 17 global objectives adopted by all United Nations member states in 2015. They are designed to address urgent challenges facing the world, including poverty, inequality, environmental degradation, climate change, and peace and justice. The SDGs aim to create a more sustainable, equitable, and prosperous future for all by 2030. Below are some examples of how our work at Co-Ownership aligns with these goals.

1 NO POVERTY



- Living wage employers
- Cost of living information for staff & customers
- Financial wellbeing initiatives
- Provision of sanitary products for staff
- Fundraising for local charities and annual community fund
- Comprehensive benefits package for staff
- Provision of insulation grants

3 GOOD HEALTH AND WELL-BEING



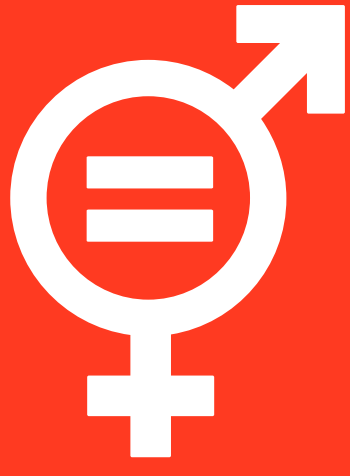
- Comprehensive H&WB programme for all staff including access to flu vaccine, mental health first aiders and annual health checks
- Private health included as part of employee package
- Health & Safety Committee and associated risk assessments
- Our social impact report evidences the positive health benefits of home ownership for our customers

4 QUALITY EDUCATION



- L&D programme for staff
- Annual appraisals which identify training needs
- Community fund projects
- Steps to Buy website providing information on buying a property
- Placement students in the workplace

**5 GENDER
EQUALITY**



Diversity Mark signatories

Inclusive and accessible recruitment process

Equal Opportunities policy in place

**6 CLEAN WATER
AND SANITATION**



Free eco-friendly sanitary products for staff

Measures in place to reduce our landfill waste

Electrical equipment disposed of in accordance with WEEE

Unused furniture items donated to other organisations

**7 AFFORDABLE AND
CLEAN ENERGY**



Green energy contract in place

Grants initiative for customers

Energy saving information for staff and customers

Net zero incentives for staff

Energy saving week activities

Thermometers sent to new customers

Steps to Buy website information on climate change

**8 DECENT WORK AND
ECONOMIC GROWTH**



Community Fund criteria

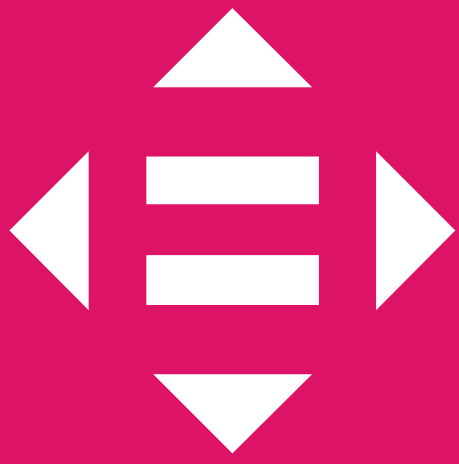
Modern Slavery policy in place

Financial well being initiatives

Development of new and innovative products

Inclusive benefits package for all staff

10 REDUCED INEQUALITIES



- EDI programme of events
- Benefits package available for all staff
- Living wage employers
- Annual Community fund and staff nominations
- Charity fundraising and Barnardos gift collection
- Menopause policy
- Equal Opportunities policy & Dignity at work policy

11 SUSTAINABLE CITIES AND COMMUNITIES



- Our purpose is to enable people to become homeowners
- Our vision is to lead the way on affordable home ownership
- Range of products available to promote home ownership
- Cycle to work scheme available to all staff
- Waste reduction measures in place
- Inclusive community fund criteria
- Packets of seeds sent to new customers

Stakeholder engagement in relation to affordable housing and mixed tenure developments

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- Green energy supplies
- Waste reduction measures in place
- Educate and encourage staff to reduce their carbon footprint
- Unused furniture items donated to other organisations to reuse
- Procurement policy includes sustainability considerations
- Volunteering opportunities supported which have included litter picking

Steps to Buy website includes information on climate change, gardening and insulation

13 CLIMATE ACTION



Net zero working group

NEA training and carbon literacy training for staff

Energy saving information and activities

Annual participation in NI Environmental Benchmarking survey

ESG strategy and Climate Change strategy in place

Environmental and biodiversity policy in place

Regular reporting to the Board

15 LIFE ON LAND



Packets of seeds sent to new customers

Exploring tree planting to offset our carbon emissions

Office planting with plants specifically chosen for their air purifying qualities

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Modern slavery policy statement

Core accreditation demonstrating our ambition to be a responsible organisation

A strong and accountable governance framework in place

17 PARTNERSHIPS FOR THE GOALS



We work in partnership with external stakeholders for our annual fundraising and Barnardos Christmas gift appeal

We work collaboratively with other Housing Associations and external stakeholders in relation to mixed tenure developments and local development plans